



Careers Programme

The Sullivan Centre



Reviewed By	Approved By	Date of Approval	Version Approved
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Careers provision at The Sullivan Centre

All Pupils have access to the following:

- Extra curricula clubs and trips to support pupils in developing their understanding of a range of different subjects.
- Talks on a range of careers that inspire and motivate the pupils
- All pupils can book careers appointments
- All pupils have access to careers information and access to the careers area on the website
- All Pupils take part in Enterprise projects across the year, once a term
- All pupils can attend careers events
- Year 11 pupils have a 'Log on, Move on' account, enabling them to apply for next steps in their journey through the gateway website

SEND

- Transition from one key stage to another
- Personalised support from our SENCO, Mrs Cole
- Pupils take part in Enterprise projects across the year, once a term

Pupil Premium

- Personalised support will be given to these pupils and they will receive an extra careers appointment in Year 10

Key stage 3

- Pupils take part in Enterprise projects across the year, once a term
- STEM events and projects are a key part of KS3 Curriculum
- The curriculum in Year 9 is designed to support pupils in their GCSEs choices
- Pupils introduced to careers websites and resources
- Pupils to be exposed to a range of careers options linked within subjects.
- Pupils take part in self-awareness activities, linking possibilities of career journeys to this

Key stage 4

- Pupils take part in Enterprise projects across the year, once a term.
- One to one meetings with families and the school Careers Lead in Year 10-11.
- Pupils in Year 10 and 11 experience work experience and work-based placements.
- Pupils in Year 10 and 11 have the opportunity to access different training providers to develop the variety of experiences they have to support informed choices about the future education, training and employment pathways
- Year 10 pupils receive significant careers input in tutor time, e.g. career quizzes, career video presentations.

Pupil Entitlement

All pupils in Year 6-13 are entitled:

- To find out technical education qualifications and apprenticeship opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point
- To hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events
- To understand how to make applications for the full range of academic and technical courses

Opportunities for access

A number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to pupils and/or their parents/carers.

	Autumn Term	Spring Term	Summer Term
Year 6	<p>Students will explore their interests, values, identity and personality.</p> <p>Awareness that physical and mental wellbeing are important</p> <p>Awareness of range of jobs available</p>		
Year 7	<p>Students will understand the role of the Careers Advisor</p> <p>Enterprise projects completed each term</p> <p>Students will explore their interests, values, identity and personality linking with a range of possibilities for themselves in their career.</p> <p>Awareness that physical and mental wellbeing are important</p> <p>Awareness that 'career' describes their journey through life</p>		
Year 8	<p>Enterprise projects completed each Term.</p> <p>Students will explore their interests, values, identity and personality linking with a range of possibilities for themselves in their career</p> <p>Awareness that physical and mental wellbeing are important</p> <p>Awareness of the concept of work-life balance</p> <p>Students will identify a role model and be aware of the value of leadership</p>		

	<p>Awareness of the range of ways that organisations undertake recruitment and selection</p> <p>Awareness that learning, skills and qualifications are important for careers/future</p> <p>Awareness of post 16/18 routes available</p>		
Year 9	<p>Students will understand the meaning of 'informed decisions'</p> <p>Enterprise projects completed each term</p>	<p>Students will make informed decisions when choosing GCSE options</p> <p>Enterprise projects completed each term</p>	<p>Students have an awareness of GCSEs and BTECs</p> <p>Enterprise projects completed each term.</p>
Year 10	<p>Students will understand how to plan their career journey</p> <p>Career focus in tutor time/collective worship</p> <p>Employability NCFE course delivered each week.</p> <p>Enterprise projects completed each term.</p>	<p>KS4 Careers event</p> <p>Work experience.</p> <p>Employability NCFE course delivered each week.</p> <p>Enterprise projects completed each term.</p>	<p>Students will have an awareness of the progression routes after year 11</p> <p>Employability NCFE course delivered each week.</p> <p>Enterprise projects completed each term.</p>
Year 11	<p>Careers Advisor in school regularly and working alongside Enterprise projects completed each term</p> <p>Visits to FE settings</p> <p>Employability NCFE course delivered each week</p> <p>Pupils will begin to develop some awareness of skills</p>	<p>KS4 Careers event</p> <p>Careers Advisor in school regularly and working alongside you person and family</p> <p>Employability NCFE course delivered each week</p> <p>Feel more prepared to ready for the world of work/further</p>	<p>Employability NCFE course delivered each week.</p> <p>Enterprise projects completed each term</p>

	employers are looking for All pupils take part in work experience	education/sixth form Enterprise projects completed each term	
Post 16	Post 16 event with pupils and families Enterprise projects completed each term	Enterprise projects completed each term Higher education lessons delivered on a personalised provision Take part in volunteering and work experience	Enterprise projects completed each term

Work experience at The Sullivan Centre

The aim of work experience is to provide an opportunity for all pupils to learn the workplace; an experience that cannot be replicated in school. All pupils are offered work experience in year 10 and 11. Where possible the pupils are encouraged to source their own work experience. Parents/carers are informed and communicated with throughout the whole process and a work experience agreement is signed by all parties. All pupils on placement are covered by the employers' insurance and places of work are risk assessed.

Within The Sullivan Centre, pupils will also have the opportunity to gain additional work experience in the areas listed below:

- Nursery
- Caretaking
- Cafe
- Cleaning
- Office/reception
- Support in KS3 classes